



**GOVT. RANI AVANTI BAI LODHI COLLEGE,**  
**GHUMKA, DISTT.-RAJNANDGAON (C.G.)**

**Gender Sensitization Action Plan**

- > To ensure respectful and dignified behaviour and too maintain a standard at the workplace sensitization of all the employees is to follow up regularly .
- > After admission the new students are to the sense of sensitization by regular sessions within the induction and the orientation programmes.
- > From admission onwards the students are to the their monthly sessions with the gender sensitization issue Coordinator Dr.B.K. Dewangan and smt Priti Khursail Asst.coordinator to positively influence them for their learning and emotional well being .The monthly sessions should include advising the students on their personal problems and help with solving problems and conflicts related to the learning and adjustment in the college moreover it should also include the matter of recognising the behavioural issues of the students and provide proper guidance to resolve them .
- > Form the beginning the new students are to provide mentor a ( who will be a teacher of her department ) Weekly meeting between the mentor and mentee are to be conducted for them to smoothen the burden of study and to ease the stress in the new atmosphere .
- > To ensure equal rights and participations in regular cultural activities sports NSS debate celebrations and performing arts girls students are to encourage by all means without any sign of gender discrimination .
- > Lady faculties and staff members are to be given equal participations in different activities performed throughout the year . All the committees formed should include lady faculties and staffs in appropriate numbers .
- > To conduct awareness programme for safety and security on regular basis.
- > For physical fitness seriously by joining ( separate for girls and boys ) Gym facility provided by the institute 21 jun every Year College Celebrated yoga day in presence of expert yoga trainer . Besides these there are a plenty of opportunity to explore other different forms of sports in the college specially the girls students should me motivated to take advantages of these for their health .
- > To conduct regular meeting of the committee of the Grievance redressal for Sexual Harassment of women at workplace to look after the fact that safety and security in all such aspects are maintained .
- > Sanitization by the elements of education in the curriculum to be strictly monitored different activities and topics related to gender sensitization to be performed under the curriculum.
- > To conduct classes related to gender to women s rights and women empowerment for students by the departmental faculty members NSS and the women s cell to conduct counselling sessions for the girl students on a regular manner by the lady faculty members of the above mentioned committees

(डॉ. बी. के. देवागन)

प्राचार्य

शासकीय रानी अवंती बाई लोधी महाविद्यालय,  
घुमका, जिला-राजनांदगांव (छ.ग.)